

Women Business Ownership Fact Sheet

Women business owners are diverse and dynamic, driving new business growth across the country.



Businesses

Business Owners

Women own approximately 13.3M businesses and represent 45% of all entrepreneurs in the U.S.

Source: 2021 ABS/NES-D EPOP:2024 PUF



Job Creation

Women-owned businesses provide over 10.5 million W-2 jobs. Most (96%) employ at least one worker when including all worker types.

Source: 2021 ABS/NES-D; EPOP:2024 PUF



Economic Impact

Women-owned businesses contribute more than \$2.5 trillion annually to the national economy. Annual revenues have grown by more than 43% since 2012.

Source: SBA; 2012 SBO & 2021 ABS/NES-D

Sources: Author's calculations using the 2012 U.S. Census Bureau Survey of Business Owners (SBQ), the 2021 U.S. Census Bureau Annual Business Survey and Nonemployer Statistics by Demographics (ABS/NES-D), and the NORC at the University of Chicago Entrepreneurship in the Population (EPOP) Survey Project Public Use Data File: 2024.



Firm Growth

Women-owned businesses increased by 26% since 2012, outpacing 19% overall business growth

Source: 2012 SBO & 2021 ABS/NES-D



Racial and Ethnic Diversity

Women of color represent 47% of women entrepreneurs and 57% of women currently taking steps to start a business.

Source: EPOP:2024 PUF



Industry

Women are overrepresentated in the Retail, Educational Services, and Healthcare/Social Assistance industries.

Source: EPOP:2024 PUF



Social Impact

Women entrepreneurs prioritize community impact, such as supporting a social mission (59%) or supporting local causes in their communities (45%)

Source: EPOP:2024 PUF





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Supporting women entrepreneurs through access to capital and resources is essential for creating a more equitable and dynamic business landscape.



Access to Resources & Support

Women business owners continue to succeed across sectors – but unequal access to industry networks, mentorship, and credibility means they often must clear higher hurdles to secure the same support as their male counterparts.



The Credit Gap

Women-owned businesses are less likely to receive the full amount of the business loans they apply for—24% receive the full amount, compared to 41% of men-owned businesses.



The Revenue Gap

Although women-owned businesses are growing in number and impact, they account for only 6% of total revenues – often concentrated in lower-revenue industries and constrained by capital access. The gap is even larger for women of color.



Capital and Support

The support landscape is shaping this entrepreneurial boom. The SBA's network of Women's Business Centers is at an all-time high, and SBA-backed lending to women-owned small businesses has grown roughly 70% since 2020.

Let's start new conversations about how we can work together to support underserved small businesses across the U.S.

Share your ideas with the research team at research@aeoworks.org.

Sources: Federal Reserve 2023 Small Business Credit Survey (2024 Report); SBA 2024; 2021 ABS/NES-D; Author's calculations using the EPOP:2024 PUF.





